

Scott Benton

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SUMMARY

Proactive Software Engineer with 6 years of experience in full stack software development. Currently working in access management, I help lead cross-functional initiatives and drive quality in our code bases. Seeking opportunities to drive improvements for end users, and increase operational efficiency through collaboration, AI, and technical knowledge.

EXPERIENCE

Software Engineer

Indeed

August 2022 - Present, Remote

- Led multiple cross functional epics, including replacing an existing switch employer account feature used more than 40,000 times per day.
- Mentored junior engineers through code reviews, conversations, and pair programming.
- Utilized AI to improve development speed for both myself and junior engineers.
- Improved page load times for our largest customers by implementing list virtualization, reducing our p95 first input delay by 182%.
- Created asynchronous event processors using Kafka, processing thousands of events per day to help sync user permissions across accounts, and to unblock second party moderation efforts.
- Collaborated cross functionally with product managers and UX designers, improving user experiences on the platform and assisting in planning.
- Wrote and presented engineering design documents for multiple initiatives in the access management space.
- Onboarded new teams and new team members into the access management space by presentations, one on one meetings, and mentorship.
- Implemented caching in a commonly used GraphQL endpoint, improving our latency metrics by 21%.
- Scrutinized system health and service reliability during on-call rotations, addressing support inquiries, managing monitor alerts, and collaborating with partner teams to ensure continuous product stability.

Software Developer

InFlight Integration / Skuid

May 2021- August 2022, Remote

- Used Angular and ASP.NET to modernize legacy human management systems for multiple clients.
- Oversaw client deployments of new versions on their infrastructure, guiding them without issue.
- Obtained credentials for multiple government agencies after completing background checks.
- Supported our largest customer during an acquisition, ensuring that their needs continued to be met as our teams reorganized.
- Fixed accessibility issues that prevented users using screen readers from properly interacting with our sites.
- Provided code reviews for other developers at the company.

Software Developer Intern / Software Developer

WSFS Bank

June 2019 - April 2021, Wilmington, DE

- Transitioned department to React by creating reusable NPM packages, docs, and by training other developers.
- Configured NGINX to proxy & serve content in development and production.
- Designed and programmed the front and backend for a new internal application to respond to legal requests.
- Helped team transition to cloud computing by creating and securing MongoDB databases in Azure.
- Utilized Spring Boot to write and update REST APIs for a few applications.
- Created Voices, an internal tool to track and manage customer complaints.

EDUCATION

Bachelor of Science in Computer Science

University of Delaware • Newark, DE • 2019

SKILLS

HTML, CSS, Javascript, Typescript, React, Angular, Java, Spring Boot, SQL, Databases, CI/CD, REST, GraphQL, AI, Microfrontends, Microservices, Kubernetes
